

ROMA GROUP LIMITED

羅馬集團有限公司*

(the “Company”)

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 8072)

BOARD DIVERSITY POLICY

(Adopted on 14 November 2013)

1. PURPOSE

This policy aims to set out the approach to achieve diversity on the Company’s board of directors (“**Board**”).

2. VISION

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. NOMINATION AND APPOINTMENTS

Board nomination and appointments will continue to be made on merit basis based on its business needs from time to time while taking into account diversity.

The nomination committee of the Board (the “**Nomination Committee**”) has primary responsibility for identifying suitably qualified candidates to become members of the Board and shall give adequate consideration to this policy in selection of board candidates.

4. MEASURABLE OBJECTIVES

Selection of Board candidates shall be based on a range of diversity perspectives with reference to the Company’s business model and specific needs, including but not limited to gender, age, race, language, cultural and educational background, industry and professional experience.

The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

5. POLICY STATEMENT

With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. All Board appointments will be based on meritocracy, and candidates will be considered against appropriate criteria, having due regard for the benefits of diversity on the Board.

6. MONITORING AND REPORTING

The Nomination Committee is responsible for reviewing the policy, developing and reviewing measurable objectives for implementing the policy and monitoring the progress on achieving these measurable objectives.

The Nomination Committee shall review this policy and the measurable objectives at least annually, and as appropriate, to ensure the continued effectiveness of the Board.

7. DISCLOSURE OF THIS POLICY

A summary of this policy together with the measurable objectives set for implementing this policy, and the progress made towards achieving those objectives will be disclosed in the Company's annual corporate governance report.

This policy will also be published on the Company's website for public information.

** for identification purpose only*